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For Immediate Release

SHRM Applauds New Dialogue on Workplace Flexibility Policy

Human Resource Experts Cite Need to Achieve Balance for Employees and Employers

Alexandria, Va., – May 13, 2009 – The Society for Human Resource Management (SHRM) today congratulated Workplace Flexibility 2010 for its valuable contribution to the discussion over workplace flexibility policy. SHRM’s comments were in reaction to the release of the Workplace Flexibility 2010 policy recommendations on flexible work arrangements.

“All stakeholders need to come to the table and craft workplace flexibility and leave policies that meet the needs of employees and employers for the 21st Century,” said Laurence O’Neil, SHRM President and CEO. “SHRM has committed to leading efforts on developing a modern approach to work/life balance, and we applaud Workplace Flexibility 2010 for advancing the conversation with its thoughtful look at the issues.”

In addition to announcing its intent to lead a workplace flexibility dialogue, SHRM – representing over 250,000 human resource professionals – recently issued its own set of principles on the subject that would:

- Encourage employers to offer uniform and coordinated paid leave;
- Create administrative and compliance incentives for employers who meet the leave standard;
- Provide certainty, predictability and accountability for employers and employees; and
- Allow for different work environments, industries and organizational size.

To review SHRM’s *Principles for a 21st Century Workplace Flexibility Policy* and letter to Congress and the Administration, visit www.SHRM.org/SHRMisHR.

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The Society for Human Resource Management (SHRM) is the world’s largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India. Visit SHRM Online at www.shrm.org.