

## WORKPLACE FLEXIBILITY 2010

An Alfred P. Sloan Foundation Initiative  
Georgetown University Law Center

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# Creating a New Standard for the American Workplace

*Workplace Flexibility 2010 to explore implications of a comprehensive national policy*

(Washington, D.C.) January 24, 2005 – As part of its effort to develop a comprehensive national policy on workplace flexibility, Workplace Flexibility 2010, an Alfred P. Sloan Foundation Initiative at Georgetown University Law Center, hosted a panel discussion in Washington, DC today. "To accommodate the flexibility needs of today's employees, public and private stakeholders must work together to create a national policy that includes voluntary efforts and public policy reform," said Chai Feldblum, director of Workplace Flexibility 2010, in announcing the kick-off event to the group's consensus-building process. "The problem is that many employment and labor laws fail to create possibilities for workplace flexibility that could work well for both employees and employers."

Workplace Flexibility 2010's team of legislative lawyers assesses how current laws and practices either advance or inhibit workplace flexibility for American workers, their families, and their employers. WF2010 reviews and analyzes existing laws such as the Family & Medical Leave Act, the Fair Labor Standards Act, the Age Discrimination in Employment Act, and the National Labor Relations Act for the impact on workers and employers. Using research from the Alfred P. Sloan Foundation and others, Workplace Flexibility 2010 also explores public policies that might advance workplace flexibility.

Workplace Flexibility 2010 engages leaders from business, community groups, unions, family groups and other potential stakeholders to help define the contours of a new national policy on workplace flexibility. Participants in today's roundtable included: Society for Human Resource Management (SHRM), National Partnership for Women and Families, National Association of Manufacturers (NAM), American Federation of State, County, and Municipal Employees (AFSCME), National Association for the Education of Young Children (NAEYC), American Association of People with Disabilities (AAPD), Catholic Charities USA, The Center for Emerging Futures and AARP.

**Workplace Flexibility 2010**, [www.workplaceflexibility.org](http://www.workplaceflexibility.org), is an Alfred P. Sloan Foundation Initiative located at Georgetown University Law Center. This research, outreach and consensus-building effort is designed to support the development of a comprehensive national policy on workplace flexibility. Workplace Flexibility 2010 is part of a national initiative sponsored by the Alfred P. Sloan Foundation in collaboration with When Work Works, [www.whenworkworks.org](http://www.whenworkworks.org), and The Sloan Work and Family Research Network, [www.bc.edu/wfnetwork](http://www.bc.edu/wfnetwork).

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